

Let's Talk About Wages

2022 Wage Increases



I support forming our union because I feel strongly about the mental health of my coworkers. Right now, I see people who are stressed, frustrated, and--in the ED--unsafe. We deserve to be proud of our job and happy in our workplace!
RJ Stratton, Patient Access Specialist ED, Registration



It's unfair that I work in a hospital and worry about being punished for calling out sick. We have lives and emergencies happen. Every month \$1000 is taken out of my check for taxes and I pay \$1650/month in rent and have to stay in a long-term hotel because the housing market here is so tight. Meanwhile, UVMHC is spending \$2 million dollars to invest in housing for some staff. Why not us?
Stephanie Roman, Envir Services Worker II, EVS



I've worked at UVMHC for 34 years and I am organizing our union because I want us to be part of the solution for better wages, training, and staffing. Let's take our voices back and do this!
Pam Hesford, Customer Service Rep III, Patient Financial Customer Service

UVM Medical Center RNs (Union)
 15% base wage increase, \$1000 bonus

Brattleboro Hospital Nurses (Union)
 RNs: 13% base wage increase
 LPNs: 18% base wage increase

Porter Medical Center RNs (Union)
 12% base wage increase
 4% retention bonus

University of Vermont Staff (Union)
 \$3500 + 3% base wage increase
 Raised min. wage to \$20/hr

UVMHC Support Staff (Non-union)

- Wages: 0-5% at discretion of administration
- Bonuses: At discretion of administration

The Facts Are Clear:

Union members earn more through collective bargaining than their non-union counterparts.



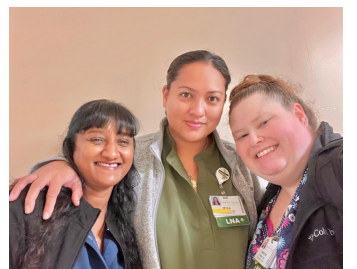
I am organizing our union to ensure that we are safe at work. It is also important that our support staff are able to afford the rising cost of basic necessities like, rent, electric, gas, etc.
Subash Sanyasi, LNA, Miller 6



I support our union because everyone should be able to feel safe at work.
Erin Somerville, PSS, Colchester Family Medicine



I am working to organize our union because we deserve a seat at the table. Support staff need a voice in discussions regarding wages, workplace safety, and staffing issues to make UVMHC serve its employees and community better.
Jacob Berkowitz, Staffing Office Specialist, Staffing Office



I support our union because we deserve better pay and better patient staff ratios. Some of us have worked hard to obtain a license to do the job we love. We are here to take care of sick patients and we can't do our job without the changes our union will help us achieve.
Christine Parent, LNA, Resource