

The Union Difference



I support our union because every single one of us deserves a living wage and safe working conditions. Together, we have the power to make that happen!

Amanda Meltsner, Registration, Patient Access Specialist ED

I'm forming our union to improve our wages and to be able to take time off when we need it. Everybody deserves to be supported.

Puru Dalal, LNA, Miller 3



	UVMHC Union Nurses	UVMHC Union Technical Professionals	University of Vermont Staff Union	UVMHC Non-Union Support Staff
Due process for discipline and discharge	✓	✓	✓	NO
Career ladders	✓	✓	Bargaining in 2023	NO
Negotiated pay scales and raises	✓	✓	✓	NO
Mechanisms for management accountability	✓	✓	✓	NO
Administration must negotiate about wages & working conditions	✓	✓	✓	NO

I support our union because I would like to see better wages and a better balance between MA's and patients to keep everyone safe.

Penny Chaffee, Medical Assistant, Cancer Center



Everyone in my department is working with insufficient staffing. Recently, someone had to cover the whole hospital alone during the day shift. I know I've been in that position. I'm forming our union because it will help to have a unified voice to improve our staff coverage and increase our wages.

Isaac Fagnant, Material Handler, Laundry / Linen



supportstaffunited.org