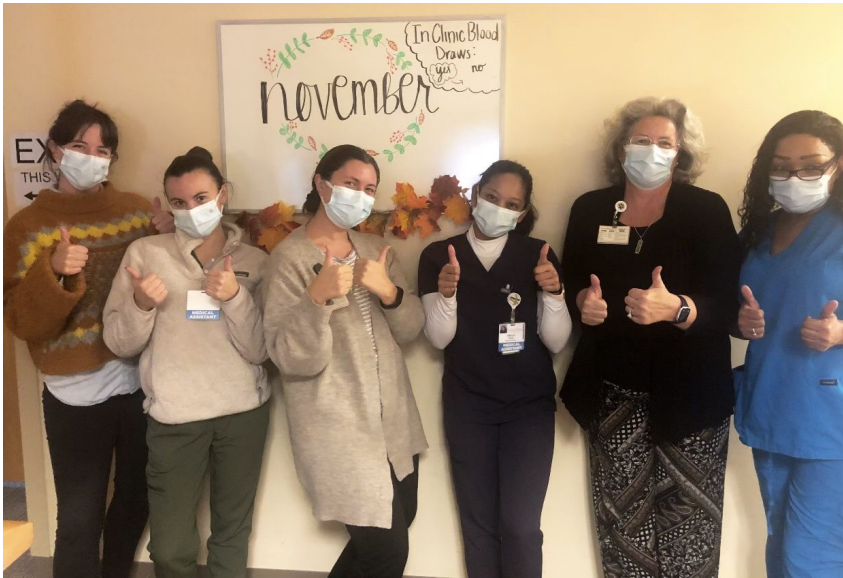


Know Your Rights



All staff deserve respect and fair compensation. We deserve recognition for our hard work. We have waited for change.

Enough is enough.

Erica Tamayo, SCOA, Gastroenterology and Hepatology



I want us to feel supported. We're supposed to be a team, so let's act like one!

Tiffany Cochones, EVS II, Environmental Services

Employees have the right, according to the National Labor Relations Act, to:

- **ORGANIZE** a Union and collectively bargain with your employer as equals over wages, benefits and anything that affects our work.
- **ATTEND** union meetings.
- **TALK** about the union freely any place where you can discuss other non-work related issues. If you can talk about sports, the weather, or your family, you can discuss union issues and it is illegal for management to interfere.
- **READ** or distribute Union leaflets. Management may not remove or discard Union leaflets in non-patient care areas.
- **SIGN** a Union card or petition.
- **WEAR** Union buttons and stickers.

Intimidation by management is a violation of your rights and is against the law.

If any manager engages in unlawful behavior, immediately write down the name of the manager, the incident, time, any witnesses and contact your unit point person at organize@supportstaffunited.org.



supportstaffunited.org